

Kids' Corps, Inc.
Policy Council Meeting Minutes
September 23, 2019

Members Present:	Members Absent:
Tammy Satterfield	Lori Xiong
Tasi Sablan	
Rhonda Drake	
Noreen White	
Guests:	
Jose Luna-Pagan, AH	
Dirk Shumaker, Executive Director	
Ronnie Brown, FCES	

Meeting came to order at 6:15pm. Quorum present.
Introductions for new parent.

Financial Report: Dirk went over expenses, Net Assets and budget line items. No questions at this time. Credit card reports for August were reviewed at the last meeting and September's reports were not ready.

Minutes for May: May minutes were reviewed, no comments or corrections at this time. Rhonda motioned to approve the May minutes, Tasi seconded. Motion approved.

Minutes for August: August minutes were reviewed, no comments or corrections at this time. Tasi motioned to approve the August minutes, Rhonda seconded. Motion approved.

New Hires: Ronnie went over the procedure of parents helping with the hiring committees, needing to approve by phone to get staff started and approved as a group by the PC. She stated that a parent doesn't have to be on the PC to be on a hiring committee. Tammy gave examples of how it made her feel to be a part of the process and how important it is for parents to be involved. Tammy stated she was now available for the hiring committee as needed. Rhonda motioned to approve the new hires, Tasi seconded. Motion approved.

DRS (Designation Renewal System): Dirk explained how The Office of Head Start is proposing to change the Designation Renewal system by getting rid of the 10% CLASS trigger. This proposed change is open for public comment. Dirk said it is a very positive change that will eliminate the use of the Classroom Assessment System (CLASS) lowest 10% rating to force programs to compete for their Head Start grants." He encourages PC members to show support for the change by signing on to recommendations from the National Head Start Association. He sent members a link where they could read the recommendations and sign on.

PIR: Dirk handed out the Performance Indicator Report from our 2019 Program Information Report (PIR). Percentages were compared for KCI, state and national numbers. Dirk reviewed the indicators in the report that compare our results with state and national averages in areas such as the % of children with diagnosed disabilities, % requiring and needing dental treatment etc.

Spotlight on Teacher Development:

Dirk spoke on how KCI is helping our assistant teachers get their degrees by implementing a program where Assistant Teachers (who have signed up to participate) will have two hours to take an online class toward earning their associates degree in Early Childhood Education. This is a collaborative with Allen Community College out of Kansas. Four assistant teachers have signed on.

State Update:

Dirk reported that we do not yet have our state funding but expect to be available in October. He said that the Department of Education and Early Development has announced their intention to reallocate Head Start funds in FY21 to achieve greater equity among the 17 state grantees. KCI expects a reduction in FY21 of annual state funding, with the amount to be determined in upcoming months.

Funding for Parents as Teachers (PAT) is not yet available. PAT is not a Head Start program but it is a program that KCI manages in order to provide home based services to children and families. KCI is using unrestricted fund to cover PAT costs to maintain continuity for as many families as possible during this transition period.

Family and Community Engagement

Ronnie presented the Skittles game to play during October PCM's. Explained if a lot of parents, first skittle to hit their hand, follow color chart. If only a few parents, use first 2 or 3 skittles. Ronnie spoke to the members regarding upcoming PCM's and parents coming to recruit new members. Tammy can come most anytime, Rhonda not available on Tuesdays, Noreen after 6:30pm and Jose is available after 6pm any day. Ronnie will get dates and times of PCM's and let PC reps know. Ronnie presented a culture description and asked members to think about the culture of the PC. What beliefs, values bind the parents together, what would they like to tell parents about the PC in just a few minutes to encourage participation. Statements were:

- We are all parents with children in the program
- We love our children
- Education is important
- Believe that parents are responsible for their child's health and growth
- Parents will build confidence in their parenting skills
- They will build leadership skills
- Learn to actively listen to others
- As a parent, they will learn/know where the HS \$\$ are going
- Sense of involvement
- What we do has an impact on all the children
- KCI cares about the families and their children
- We love our children, come join us, we love yours too

- With 30 years experience working with children, must be doing something right
- Parent time, a sense of community
- Do you want to make an impact, Be here, join us
- PC supports parents, we are here for each other
- KCI is a family, we keep each others information confidential, lend support
- Where can you find all this and have fun too!

Discussion about have a sheet of these talking points. Ronnie stated she would work on a different type of flyer and send out for them to use.

Jose was asked if he would like to be seated after sitting in tonight. He stated he would. Tasi motioned to seat Jose to the council, Rhonda seconded. Motion approved.

Rhonda motioned to adjourn, Jose seconded. Meeting adjourned at 7:32 pm.