

2021-2022

# Kid's Corps, Inc. COVID-19 Mitigation Plan



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## COVID Awareness and Prevention

The Family Services and Health Manager or designee will monitor the Municipality of Anchorage Covid-19 webpage and the CDC Covid-19 webpage daily to stay informed about any new mandates, recommendations or changes in community transmission rates.

<https://www.cdc.gov/coronavirus/2019-ncov/index.html>

<https://covid-response-moa-muniorg.hub.arcgis.com/>

### Know how it Spreads

- There is a vaccine available to prevent coronavirus disease 2019 (COVID-19). There is not enough data to know how long the vaccine provides immunity.
- The best way to prevent illness is to avoid being exposed to this virus.
- The virus is thought to spread mainly from person-to-person.
- Between people who are in close contact with one another (within about 6 feet).
- Through respiratory droplets produced when an infected person coughs, sneezes or talks
- These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.
- Some studies have suggested that COVID-19 may be spread by people who are not showing symptoms.

### Know who is at Higher Risk

Older adults are more likely to get very sick from COVID-19. The risk increases for people in their 50s and increases in the 60s, 70s, and 80s. People over 85 are the most likely to get very sick.

People of any age with certain underlying medical conditions could be at higher risk for serious illness and complications related to COVID-19. People of any age with cancer, chronic kidney disease, Chronic lung disease including COPD, Dementia or other neurological conditions, Diabetes, Down Syndrome, heart conditions, HIV infection, weakened immune system, liver disease, obesity, pregnancy, sickle cell disease, solid organ or blood stem cell transplant, stroke or cerebrovascular disease, substance use disorders, or are a current or former smoker.

Any staff person who thinks they may fall into the definition of a vulnerable population should speak with a health care provider to assess their risk and determine their need to stay home. Staff can also contact the HR Manager with concerns, questions, and to explore possible workplace accommodations.

### Prevent the Spread and Infection of COVID 19

- Clean hands often
  - Wash your hands often with soap and water for at least 20 seconds especially after you have been in a public place, or after blowing your nose, coughing, or sneezing.
  - If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry.
  - Avoid touching your eyes, nose, and mouth with unwashed hands.
- Avoid close contact
  - Avoid close contact with people who are sick.
  - Stay at home as much as possible.
  - Put distance between yourself and other people.
  - Remember that some people without symptoms may be able to spread virus.

- This is especially important for people who are at higher risk of getting very sick.
- Cover your mouth and nose with a cloth face cover when around others
  - You could spread COVID-19 to others even if you do not feel sick.
  - Everyone should wear a cloth face cover when they are in crowded public spaces, for example to the grocery store.
  - Cloth face coverings should **not** be placed on young children under age 2, anyone who has trouble breathing, or is unconscious, incapacitated or otherwise unable to remove the mask without assistance.
  - The cloth face cover is meant to protect other people in case you are infected.
  - Continue to keep about 6 feet between yourself and others. The cloth face cover is not a substitute for social distancing.
- Clean & disinfect
  - Clean AND disinfect frequently touched surfaces daily. This includes tables, doorknobs, light switches, countertops, handles, desks, phones, keyboards, toilets, faucets, and sinks.
  - If surfaces are dirty, clean them: Use detergent or soap and water prior to disinfection

**What is COVID 19 video link:**

<https://www.youtube.com/watch?v=DCdxsnRF1Fk>

## Call Out Procedures

Due to heightened procedures around illness, we encourage staff to play it safe in regards to their health. If you do not feel well, you should stay home. If you are ill or experiencing symptoms of an illness or are unable to report to work for any reason, you must notify your supervisor **as soon as possible, at least one hour prior to your scheduled start time.** The more notice the better. KCI needs as much time as possible to ensure adequate staffing for classroom services. No one will be penalized for calling out sick. If you are absent for three or more days, KCI may require a doctor's note for you to return to work.

If you are experiencing any symptoms of illness you cannot report to work on site.

Symptoms include but are not limited to:

- Fever defined as greater than 100.3 degrees Fahrenheit
- Cough or trouble breathing
- Congestion or Runny nose
- Sore throat
- Muscle aches

Additionally, if you are seeking a COVID-19 test due to current or resolved symptoms, you are not allowed to work onsite until negative test results are received. If someone in your household is seeking a COVID-19 test due to current or resolved symptoms, and you are not fully vaccinated, you are not allowed to work onsite until negative test results are received.

## Planned Leave Expectations

In order to minimize disruption of services, employees must give their supervisors as much notice as possible when requesting planned leave. Managers must approve any planned leave request that is three days in length or more.

## **Notice of COVID19 Exposure**

Staff who have been a close contact of someone who has been diagnosed with COVID19 must notify their supervisor at the beginning of their next scheduled work shift. Exposed staff will be permitted to work if they are symptom free and able to pass the daily screening. Staff who have a close contact with a COVID positive individual must wear a mask while in a KCI center at all times for the 14 days following the exposure and must obtain a COVID test 6 days after exposure. Fully vaccinated close contacts can remove their mask in their center after receiving negative test results if they are not around children, families, or center visitors.

## **Designated Workspaces**

**Each center should have the following when employees and/or children are present:**

1. Poster from the Department of Health outlining COVID-19 symptoms and hygiene practices placed in the front area or on the front door visible to everyone
2. Disinfectant wipes
3. Bleach and spray bottles with instructions on how to make disinfectant bleach solution
4. No touch trash receptacles
5. Non latex gloves
6. Disposable gowns are kept in the Health & Nutrition Coordinators office and in the center director's office at Mt. View, Ridgeline, and Muldoon for staff who assist ill children.

Each site will have a designated office/work space for each staff person. Every office and workspace will be equipped with cleaning and disinfectant that will be used to clean any items, other than clothing, taken into the center and for disinfecting, as policies require.

At the end of each program day, all hard surfaces in offices and workspaces must be cleaned and sanitized according to the guidelines outlined.

Staff are required to keep a change of clothes on site at all times in case they need to change out of potentially contaminated clothing. This extra change of clothing should be used when mucus or other bodily fluid may have been spread to their clothes. Staff should also change clothing after assisting with an ill child.

## **Masks & physical distancing requirements:**

All Staff must wear masks when in the classroom or indoors in the presence of children in common areas of the building. Fully vaccinated staff & regular service providers may remove their masks when not in the presence of children. To be permitted to remove masks in the center, staff and providers must submit a copy of their COVID-19 vaccination card to the HR Manager or complete an attestation form and submit it to the HR Manager. Staff who are not fully vaccinated or have not submitted their vaccination card or attestation form may only remove their masks while sitting at their designated office/work space but must wear a mask when another person enters their office. Children are not allowed in offices or work spaces.

Visitors (including parents) must wear masks at all times in KCI centers. All staff should wear masks when meeting with visitors in KCI centers regardless of their vaccination status.

Physical distancing guidelines (remaining at least 3 to 6 feet or more apart from other staff) should be followed to the extent possible at all times in staff work spaces.

## Reporting to Work and Leaving Work Procedures

### Shift Start Steps:

1. Ensure you are symptom free and that you have your mask before reporting to work.
  - Take your temperature every morning before coming in to work. If over 100.3 degrees Fahrenheit, do not come in. Call your supervisor to inform them of your fever.
  - If you have any symptoms such as cough, trouble breathing, congestion, runny nose, sore throat, or muscle aches do not come in. Call your supervisor to inform them of your symptoms.
2. Complete your health screening
  - Complete a self-screening using the pre work screen app <https://preworkscreen.com/>
  - Upon arrival at the center, show the passed the screening checkmark in the app to the designated person at the center (front desk staff at East, CD at other centers).
3. Immediately go to wash your hands upon entering the building.
4. Go directly to your assigned workspace to put your belongings away and then report to your classroom.
5. If an opener, make the sanitizing bleach solution for the center.
6. Office staff report to your assigned workspace/office.

### Shift End Steps:

1. Use a disinfectant wipe or bleach solution to wipe down all items you have used such as desk, tables, phone, doorknobs, keyboards, pens, and any other hard surface you have been at. Use disinfectant wipes on keyboards.
2. Opener(s) are responsible for creating the bleach sanitizer for their center each day and completing the Opener Checklist
3. Janitor(s) are responsible for wiping down copier and kitchen areas before leaving and completing the Closer Checklist
4. Wash hands immediately.
5. Gather belongings.
6. Complete your End of Day Contact Log on google sheets.

### End of Day Contact Log:

End of Day Contact Logs will be maintained in google sheets. Each staff person will have their own tab. At the end of the shift, each staff person is required to document who they have been in close contact with that day. Close contact is defined as someone you were within 6 feet of for 15 minutes or more cumulative over the course of the day. Supervisors are responsible for ensuring that their staff are completing their daily contact logs.

If a staff member leaves their center before their end of their shift, and know or suspect that they might not return that day, they must complete the end of the day contact log before leaving the building.

## Daily Health Screening:

All staff will be required to create a pre work screen account to be able to complete daily health screenings using the pre work screen app (screenings can be completed in the app or on a web browser). Prior to entering any KCI center, staff should complete the daily screening and have the results ready to show the designated staff at each center (Front desk staff at East, CD at other centers). Upon entering the center, passing results (with the current date) should be verified by the designated staff. Staff who do not pass the self- screening should not enter the center and should contact their supervisor immediately. Staff who have not completed the screening, should be directed to do so immediately, either using the app or using a paper copy of the screening tool.

The questions asked in the screening app are:

**1. Do any of the following apply to you? Yes or No**

- Have you had a fever within the last 24 hours?
- Have you taken any medication to reduce a fever in the last 24 hours?
- Do you have a cough or trouble breathing currently?
- Do you have congestion or a runny nose currently?
- Do you have a sore throat currently?
- Do you have any muscle aches currently?

**1.1** If yes to question1: have you been cleared by HR to work with the current symptoms you are experiencing? **Yes or No**

**1.2** If yes to question 1.1: Do you have any new or worsening symptoms? **Yes or No**

If the staff person is unable to attend due to symptoms and has not been cleared by the HR manager to work with the symptoms due to another health condition or they have new or worsening symptoms, they are required to obtain a COVID test as soon as possible, but no later than the end of the first working day they are missing. The staff person cannot return until they have negative COVID-19 test results, no symptoms and have been fever free for 24 hours without the aid of fever reducing medication.

If any staff fail the daily health screening, supervisors should notify their supervising manager (Education and/or Family Services & Health) as soon as reasonably possible, before going home from work for the day.

# Daily Child Screening Log

## Child Daily Health Log

Child's Name: \_\_\_\_\_

Week of: \_\_\_\_\_

All children must be screened prior to entry to the center.

		Mon	Tue	Wed	Thur	Fri
date						
Person providing screening information:						
1	Has your child tested positive for COVID-19 in the past 5 days?					
2	Has your child had any fevers within the last 24 hours?					
3	Have you given your child any medication to reduce a fever in the last 24 hrs?					
4	Does your child have a cough or trouble breathing currently?					
5	Does your child have congestion or a runny nose currently?					
6	Does your child have a sore throat currently?					
1	Does your child have any muscle aches currently?					
If yes to any question 1-6, does the child have a classroom health plan in place clearing them to attend with current symptoms?						
If yes, do your child have any new or worsening symptoms?						
Does child exhibit signs of illness? (if yes, please specify what signs in notes area)						
Screening staff's initials						
Notes:						

- If the child is unable to attend due to a positive answer to question 1, the screener will ask the parent when the child tested positive. The child will not be allowed to return for a full 5 days from the positive test or onset of symptoms. ([See](#) determining the possible return date, the day symptoms started or the day the test was taken is considered day 0 and the child may return on day 6 after a full 5 days of isolation.)
- If the child is unable to attend due to a positive answer to questions 2-6, the screener will explain that the child can not return until they have no symptoms and have been fever free for 24 hours without the aid of fever reducing medication and it has been over 5 days since symptoms started or they are symptom free and have received negative results from a COVID-19 test. Give parent the informational flier for families and the parent letter for employer.
- Screeners must inform their Center Director of any child/family who answers yes to any question. CDs must notify the HNC & Edu. Manager of any failed screenings.

Last Revised 1/4/2022



## Child Entry to Program Health Screening Steps

Parents/family members will be allowed to enter the building to drop-off/pick up their child each day. Prior to entering the building, adults must pass a brief health screening and have a properly secured face covering.

After entering the building, parent/family members will find the child's mask in their labeled storage drawer and help the child properly secure it on their face. Once facemasks are secured, parents and children can continue to the child's classroom.

One staff from each classroom will be designated to greet parents outside of the classroom and facilitate the screening process. The assigned staff will:

Step 1: Collect the child health log binder and proceed to the drop off area.

Step 2: Be sure to offer a warm welcome to all children and families

Step 3: Provide the parent/adult with the Health Screening Questionnaire in regards to their child/ren to answer the following questions

1. Has your child tested positive for COVID-19 in the past 5 days?
2. Has your child had a fever within the last 24 hours?
3. Has your child had any medication to reduce a fever in the last 24 hours?
4. Does your child have any cough or trouble with breathing currently?
5. Does your child have congestion or a runny nose currently?
6. Does your child have a sore throat currently?
7. Does your child have any muscle aches currently?

Step 4: After completion, staff review all answers recorded by the parent and allow parent and child to enter the class if the child passes the screening. (At this time, we ask that parents/family members limit their time in the child's classroom to no more than 15 minutes at drop-off and pick-up times).

If the parent answers yes to any of the screening questions the child will not be allowed to attend class. The screener will inform the parent of the reason the child is unable to attend.

If the child is unable to attend due to a positive answer to question 1, the staff will explain that the child cannot return until they are symptom free and it has been over 5 days since the child's symptoms started or it has been over 5 days since the positive test was taken.

If the child is unable to attend due to a positive answer to questions 2-6, the staff will explain that the child cannot return until they have no symptoms and have been fever free for 24 hours without the aid of fever reducing medication and it has been over 5 days since the symptoms started or they have received negative COVID-19 test results. The screener will provide the parent with the following informational fliers and letters: Informational flier for families and Parent Letter for Employer.

Staff will immediately inform the Center Director of any failed health screenings.

Center Director will notify the Health & Nutrition Coordinator and Education Manager. Center Director, Health & Nutrition Coordinator and Education Manager will work together to determine follow up steps required.

## Procedures for Face Coverings

Currently the CDC recommends all individuals who are not fully vaccinated wear a cloth face covering in public settings where other social distancing measures are difficult to maintain. Due to the nature of a childcare setting, KCI is requiring ALL staff to wear a cloth face covering while indoors and in the presence of children. Fully vaccinated staff may remove their face covering while working in the centers, but must put it on when indoors and in the presence of children (classrooms, hallways, and communal space). To be considered fully vaccinated staff must submit either a copy of their COVID-19 vaccination card or a completed Covid vaccination attestation form to the HR Manager. Staff who are not fully vaccinated or have not submitted a COVID-19 vaccination card or attestation form must wear a cloth face covering at all times in the center unless they are alone in their assigned work space. Staff must wear a clean face covering each day. All children over the age of two years old will also be encouraged to wear face coverings.

### Face coverings should:

- Make sure the face covering covers both the nose and mouth.
- Not remove the face covering while in the center unless working at your desk or eating meals.
- Not rely on face coverings as the primary way to prevent COVID-19 transmission, and be careful to avoid developing a false sense of security through the use of face coverings.
- Continue to follow procedures around physical distancing measures, including maintaining at least six feet between yourself and others as possible and washing your hands frequently.
- Wash face coverings in hot soapy water after each use.

Face coverings should not be worn by children when they are sleeping.

### Procedures for eating:

- Children and staff will wear their face coverings while passing the food around the table for family style dining.
- After food has been served, staff and children will remove face covering safely by grasping the ear loops, ties or bands. When removing the face covering, avoid touching the front of the face covering (because it may be contaminated).
- Face coverings will be placed in each child's pencil box which will be on the table next to each child.
- Immediately after eating and completing swish and swallow, children and staff should wash hands, replace face covering, then clean and sanitize the table/eating area.

### How to safely remove and care for your face covering:

- When removing the face covering, avoid touching the front of the face covering (because it may be contaminated). Remove it by grasping the ear loops, ties, or bands and immediately discard or place in a designated container for laundering.
- Wash your hands immediately after removing the face covering and before touching anything else.
- Wash face coverings in hot, soapy water between uses.

If a staff or parent chooses to wear or send their child to KCI with a face covering that staff/child can continue to wear it as long as they are doing so in a way that is safe for themselves and others. If

a child is continuously touching their face, taking the mask off, or leaving it laying around, they will be asked to put the mask with their personal items and wash their hands.

### **How well do cloth face coverings work to prevent spread of COVID-19?**

There is evidence available on how well cloth face coverings help reduce COVID-19 transmission. Their primary role is to reduce the release of respiratory droplets into the air when someone speaks, coughs, or sneezes, including people who have COVID-19 but have no symptoms. Cloth face coverings are not a substitute for physical distancing and washing hands and staying home when ill, but they may be helpful when combined with these primary interventions.

### **How should I care for a cloth face covering?**

Wash your cloth face covering frequently, ideally after each use, or at least daily. Have a bag or bin to keep cloth face coverings in until they can be laundered with detergent and hot water and dried on a hot cycle. If you must re-wear your cloth face covering before washing, wash your hands immediately after putting it back on and avoid touching your face. Discard cloth face coverings that:

- No longer cover the nose and mouth
- Have stretched out or damaged ties or straps
- Cannot stay on the face
- Have holes or tears in the fabric

## **COVID-19 Exposure Response & Communication Plan**

*Below are the steps that will be followed in response to COVID-19 exposure within program based on CDC recommendations.*

**Exposure:** *A child or staff reports testing positive for the COVID-19 virus and was present in the program with symptoms or in the center 48 hours before symptoms developed (or if asymptomatic, in the 48 hours before the testing was done).*

**In the event of a confirmed COVID-19 case (someone who has been in program or office) take the following steps:**<sup>4</sup>

### **1. Communicate with staff and parents:**

- KCI will provide a letter to notify all parents/guardians that a child or staff has tested positive for COVID-19. The letter will be given directly to parents/guardians when they pick-up their child by the Center Director. For absent children, the Center Director or designated staff will phone the parents immediately and the notification letter will be emailed or mailed out that day.
- Communication will include messages to counter potential stigma and discrimination.
- No child or staff names will be shared. It is critical to maintain confidentiality as required by the Americans with Disability Act.

### **2. Clean and disinfect the facility thoroughly:**

At minimum KCI will do the following:

Clean & sanitize the areas used by the COVID positive person.

Open outside doors and windows to increase air circulation in the area. Person cleaning and disinfecting the areas should wear ask and gloves at all time.

**3. Program Leadership Team will assess all health and safety procedures, site operations, and the need for increased monitoring and/or training throughout the program.**

**4. Resources for staff and families:**

If staff or families are in need of getting tested, the following resources can be of assistance:

- If there is a need for transportation to a medical evaluation and/or testing site, healthcare providers can coordinate with the municipality non-critical transportation services.
  - Healthcare providers must call these numbers on behalf of the patient
  - 7am-7pm call EOC Case Manager 907-343-1448
  - 7pm-7am call non-emergency dispatch 907-267-4950
- FREE oral swab COVID-19 tests administered by healthcare professionals are available at locations in Anchorage. To sign-up in advance, go to <https://www.capstoneclinic.com/project/covid19-testing/> click on “COVIDsecure Testing App Online Sign Up” and follow the steps from there. Or call (907) 864-4642 for information and assistance.

**Who can get a test:** All ages are welcome, no symptoms or referral needed

**Cost:** Free-no insurance taken

**Communication Plans:**

**A. If a parent/guardian notifies KCI that their child(ren) has tested positive for COVID-19:**

1. The child will not be allowed to return to program until a healthcare provider confirms that home isolation precautions have been lifted or it has been over 5 days since the onset of symptoms or the positive test was taken, there has been no fever for 24 hours and the child is symptom free and can pass the daily health screening. The decision to discontinue isolation precautions should be made on a case-by-case basis, in consultation with healthcare providers and state and local health departments.
2. KCI Leadership will contact all parents of children who attended program at that specific cohort during the 48 hours before the child began showing symptoms (or was tested if asymptomatic) to notify them that a child tested positive for COVID-19. A notification letter that provides the last date of that child’s attendance will be provided by the Center Director when parents pick-up their children. **The child’s name and information must not be shared.**
  - a. We will inform families that they should monitor their children and household members for symptoms of COVID 19 and communicate to KCI if any symptoms appear.
3. HR/Program Leadership will notify all staff who worked at the program site during the during the 48 hours before the child began showing symptoms (or was tested if asymptomatic) to notify them that a child tested positive for COVID-19. The last date that child’s attendance will be provided. **Child’s name and information must not be shared.**
  - a. All staff who had prolonged contact with the child will be required to wear a mask while onsite at all time for 14 days following the last exposure. Fully vaccinated

- staff may opt to test 6 days or later after exposure if negative results are received will be permitted to remove their mask while in private work spaces.
- b. We will inform staff that they should monitor themselves for symptoms and communicate to KCI if any symptoms appear.
4. Executive Director will notify the KCI Policy Council, Board of Director and Region X Office of Head Start.

**B. Staff members who test positive for COVID-19 should immediately notify their supervisor or their supervising manager (if it is the weekend).**

1. The staff will not be allowed to return to KCI until a healthcare provider provides a release to work or it has been over 5 days since the onset of symptoms with 24 hours fever free and symptom free (if asymptomatic 5 days from positive test result) or it has been over 10 days and their symptoms are improving (see page 16 for definition of “symptoms improving”).
2. Staff (or HR Manager if staff cannot) will complete a Workplace Injury Report Form if the illness was a direct result of working at KCI.
3. KCI Leadership will contact all parents of children who had close contact with the COVID-19 positive staff during the 48 hours before the staff began showing symptoms (or was tested if asymptomatic) to notify them that a staff tested positive for COVID-19. The notification will include the following:
  - o The last date that staff’s attendance will be provided. **Staff name and information must not be shared.**
  - o Notify families that all children who had contact with the staff cannot return for 10 days from the last date of contact or 7 days with a negative test taken within the last 48 hours, unless local officials have communicated a different timeframe.
  - o Inform families that they should monitor their children for symptoms and communicate to KCI if any symptoms appear.
4. HR/Program Leadership will notify all staff who worked at the program site during the 48 hours before the staff began showing symptoms (or was tested if asymptomatic) to let them that a staff tested positive for COVID-19. This notification will include:
  - a. The last date that staff’s attendance will be provided. **Staff name and information will not be shared.**
  - b. All staff who had prolonged contact with the staff will be required to wear a mask while onsite at all time for 14 days following the last exposure. Fully vaccinated staff may opt to test 6 days or later after exposure if negative results are received will be permitted to remove their mask while in private workspaces.
  - c. Inform staff that they should monitor themselves for symptoms and communicate to KCI if any symptoms appear.
5. Executive Director will notify the KCI Policy Council, Board of Directors and Region X Office of Head Start.

## Child Screening, Drop Off and Pick Up Procedures

### Child Sign In Procedures:

- Parents will park and bring their child to the front door or classroom door where they buzz or knock to be let into the building

- Visitors (including family members) must pass illness screening and wear a mask while in the center. Disposable masks will be available if needed.
- If parent/adult cannot pass the illness screening, they should inform the program staff and arrangements will be made for the child to be transported to the classroom without the adult entering the building.
- Once in the building, adults will find their child's mask and help them properly secure it before being screened by the designated classroom staff.
- After completing the health screening, staff will allow the parent and child into the classroom to sign in and place any belongings in the child cubby.
- If needed, staff and parent will exchange any necessary paperwork.
- Program staff will update the class count on the whiteboard.
- After signing in, parents will accompany their child to the sink and both child and adult will wash their hands following proper handwashing procedures.

### **Child Sign Out Procedures:**

- Parents will park and go to their child's classroom door.
- Parents and/or classroom staff will supervise the child collecting all belongings from their cubby.
- Parents will sign their child out of the classroom.
- At the classroom or center front door, parent will remove the mask from the child and place it in the designated collection container to be washed.

Parents or guardians entering the classrooms will undergo an illness screening. If parent/adult cannot pass the illness screening, they should inform the program staff and arrangements will be made for the child to be transported to the classroom without the adult entering the building. Families will be asked that only one adult enter the classroom, siblings and all others should not accompany them if possible. At this time, we ask that parent/family members limit their time in the classroom to less than 15 minutes at drop-off and pick-up times to reduce the possibility of close contact with COVID positive individuals.

## **Bus Transportation**

KCI will provide limited bus transportation to children enrolled in the Muldoon and East duration classes. The duration classes at each center (MA/MC and East1/East 2) are considered a cohort and any student from the cohort may receive bus transportation if their pick-up and drop-off addresses are within the bus area. While on the bus, children will be distanced to the extent possible. All children, staff and bus drivers must wear a mask at all times while on the KCI bus.

The KCI bus attendant will complete a daily health screening for all bus riders prior to allowing them to enter the bus. The attendant will document the screening and provide the parent with a mask to secure on their child before allowing them to get on the bus. At the end of the day. On the drop-off route, the attendant will collect the used mask in a designated container as each child exits the bus.

## Unexpected Absence Procedure

If a child has not arrived by 10:00 am (or 12:30 for the ASD sites) and the family has not contacted the center, the Center Director, Family Advocate or ERSEA Specialist (at East Center only) will call the family for an update on status

If family answers the call:

- Ask how they are doing and if they are coming to program today or when their next day of attendance may be
- Record this conversation in the Family Contact log and document any health-related information in the Child's Daily Health Log.
  - If the family informs KCI that the child is ill, ask what symptoms they are experiencing
- Document those in the child's health log
- Ask if any other family members are experiencing symptoms
- Ask the parent to keep KCI informed

Inform the Health & Nutrition Coordinator of the situation

- If necessary, Health & Nutrition Coordinator will call the family with a follow-up call to:
  - Inform the family of what requirements need to be met before the child can return to school
  - Remind them the child cannot return until all "screening questions are No"
  - Review the screening questions with the family if necessary
- If family does not answer call:
  - Leave a message letting them know we missed them today and checking in to see how they are doing
  - If family does not return call by 12:00pm, let Family Advocate and Family Services Coordinator know
  - Family Advocate or Family Services Coordinator will call the family again
  - Leave a message letting them know we are checking in and to please call back as soon as possible

## Exclusion Policies

If families answer yes to any of the following screening questions or the child exhibits symptoms and the family does not have medical documentation and a classroom health plan in place stating the symptoms are caused from a separate medical condition the child will not be allowed to attend:

- Has the child had any fevers within the last 24 hours (one full day)?
- Has any medication been used to reduce a fever in the last 24 hours?
- Does the child have any cough or trouble with breathing currently?
- Does the child have congestion or a runny nose currently?
- Does the child have a sore throat currently?
- Does the child have any muscle aches currently?

If the child is unable to attend due to symptoms of an illness they will not be permitted to return until they have no symptoms and have been fever free for 24 hours without the aid of fever

reducing medication and it has been over 5 days since their symptoms started or they are symptom free and have the results of a negative COVID-19 test.

## Responding to Possible Illness and Child Isolation Procedure

If a child begins to exhibit symptoms of an illness the classroom staff should notify the Center Director immediately. Upon notification of an ill child, the Center Director should put on a gown and gloves, escort the child to the isolation room (see child isolation procedures) and conduct a health screening on the child completing the following steps:

**Step 1:** Ask the child what hurts (stomach, headache, etc.)

**Step 2:** Take the child's temperature using the infrared thermometer.

**Step 3:** Look for visible symptoms:

- Rash/splotches/spots
- Red, swollen eye with discharge
- Pale
- Jaundice
- Lethargic

**Step 4:** document all signs and symptoms of illness in the child health log.

Any child who becomes ill with fever, cough, or difficulty breathing or is unable to participate in daily activities will be separated and isolated from other children while being comforted and supervised at all times.

Each center will have an isolation room prepared. This will be a room separate from program space and other staff and children. A sign will clearly label the door. There will be a designated sick mat placed in the room along with a limited number of toys for the isolated child to interact with. This room, the sick mat, and toys will be sanitized between uses. Only the staff member designated to care for an ill child should enter the room. The supervising staff member should remain at least 6 feet away from the ill child and should wear a gown and gloves and facemask at all times.

Center Director should contact the Education Manager, Health & Nutrition Coordinator, and parents to relay signs and symptoms identified and their severity. Arrangements must be made to have the child immediately picked up within one hour. Staff are to immediately wash their hands after contact with the child and any surfaces or items that the child has touched. The Center Director will supervise the child in the sick child isolation room or will designate another staff. Any staff supervising an ill child should wear a mask, gown and gloves. No other staff should come in contact with the sick child or the isolation room.

When the child is picked up, staff should inform the family that the child should not return to the program until they are experiencing no symptoms and have been fever free for 24 hours without the aid of fever reducing medication and it has been at least 10 days since their symptoms started or they are symptom free and have the results of a negative COVID-19 test.

Once the child has left the program, the sick mat and any other potentially contaminated surfaces, toy, etc. will be thoroughly cleaned and disinfected with soapy water and a bleach solution. Staff should follow all KCI cleaning and Sanitizing Protocols. Once the child has left and the isolation room is cleaned and disinfected, staff should change their clothing.



## Child Medical Isolation Guidelines

- Have child wash their hands
- Escort child to a designated isolation room with a pre-determined “sick mat”
- Make child comfortable. Offer water and reassure child.
- If child presents a fever, cough, difficulty breathing provide them with a face mask. Staff should also wear a face mask.
- Staff should supervise child from at least 6 feet away at all time.
- Child should be given limited items to engage with while they wait for pick up
- Child should be regularly checked on, engaged with, and comforted by staff practicing physical distancing

## Returning after a COVID 19 Diagnosis

According to the CDC someone diagnosed with COVID-19 can safely be around others with all three of the following conditions have been satisfied:

24 hours with no fever (without using a fever reducer)

**and**

Symptoms have improved\*

**and**

It's been at least 5 days since symptoms first appeared (if person was asymptomatic, it must be at least 5 days since the positive test was taken)

KCI's policy is that staff and children may return to work/school after 5 days of isolation if they are symptom free. Children who are experiencing symptoms may not return to school until their symptoms have resolved. Staff who are still experiencing symptoms, but their symptoms are improving, may return to work after day 10 if they meet the criteria listed below.

\*For the purposes of returning to work or class onsite, symptoms have improved means **all** the following are true:

- The person no longer feels ill
- The person can keep up with their daily routine just as they did before they were ill
- Any remaining, lingering symptoms are very mild, intermittent, or infrequent
- Any symptoms that do remain do not interfere with the person's daily living

Depending on your healthcare provider's advice and availability of testing, you might get tested to see if you still have COVID-19. If you will be tested, you can be around others when you have no fever, symptoms have improved, and you receive two negative test results in a row, at least 24 hours apart.

According to CDC guidance, a person who has tested positive for COVID-19 and recovered does not need to quarantine or test again due to exposure for 90 days. People may be advised to quarantine and/or test if new symptoms develop.

## **Meal Prep & Food Service Procedures**

### **Meal preparation**

Prepared food brought into the classroom must be catered from an approved kitchen, which is licensed by the Municipality of Anchorage (MOA). Meals must meet or exceed the requirements of the Child & Adult Care Food Program (CACFP), MOA licensing and the Head Start Performance Standards. Food provided and served by Head Start is low in salt, sugar and fat.

### **-Breakfast, Lunch and Snack**

- One KCI staff will be assigned for meal prep per center. If the assigned staff is absent, the CD will be in charge of assigning a replacement. Two staff might be needed at the East Center.
- KCI Staff will wash hands for 20 seconds and use a paper towel to dry them off.
- KCI Staff will clean the tables and food preparation area.
- Tables and food preparation areas must be cleaned with soapy water and sanitized with bleach water for 2 minutes before and after each meal or snack.
- Gloves must be changed and hands washed after cleaning.
- KCI staff portion out the food using small bowls for each component. The allergy binder and the portion guide need to be reviewed before starting to prep the meals.
- Breakfast/ Snack = refer to the “Portion guide 2021”; Lunch = prepare one set of each component for each class (ex. 1 container main dish, 1 container vegetables, 1 bag fruit, etc.). Divide the food into multiple serving dishes for each classroom and put empty containers inside the cambro. All food will be plated in the bowls and delivered to the classroom.
- KCI staff will date all bowls and use plastic wrap to cover the bowls.
- KCI staff will use the utility cart to bring the food to the classroom.
- KCI staff will clean and sanitize all tables and preparation areas; Dishes will be washed.

### **Serving Procedures**

- Milk and water will be available at each classroom. Classroom staff will pour milk into pitchers and store in the fridge until mealtime.
- All serving bowls will be stored in the refrigerator until mealtime.
- Classroom staff will wash hands for 20 seconds with warm water before putting gloves on.
- Classroom staff will be required to monitor that each hot food registers 135 degrees F on a food thermometer. If hot food temperatures fall below 135 degrees F, they must be reheated in the microwave to 165 degrees F. Cold foods are refrigerated at 40 degrees F.
- The food thermometer must be used to check food temperatures and should be cleaned and sanitized after use.
- Food thermometers will be calibrated by the Health Assistant at least once per quarter or as requested by center staff.

- After reheating the components that need it, staff will place the covered serving bowls on the table with an appropriate child-sized serving utensil. All components must be present.
- Before meal service, each child will line up to wash their hands while wearing their masks.
- After washing, the children will then sit in a designated seat at the table.
- Each child will maintain a 3-6 foot distance from others, to the extent possible. Clear dividers will be used as needed.
- Classroom staff will place the child's pencil box next to them at the table.
- Children will serve themselves from the serving bowls, with staff assistance as needed.
- Staff will remove the serving bowls from the table after all children have food.
- Staff will place clear dividers as needed.
- Children will remove mask and place it in their pencil box at the table and begin to eat.
- Staff will eat at the table with children, but they will be spaced as far away from children as possible.
- If a child requests more food, the classroom staff will put on their mask and wash their hands for 20 seconds before serving the child another serving.
- After finishing mealtime, the children will complete their swish and swallow, grab their mask and put it on, then wash their hands at the sink.
- Classroom staff will clean and sanitize the table after mealtime.

## Cleaning & Sanitizing Procedures

**Purpose:** To identify new and emphasize existing cleaning and sanitation protocols and procedures for Kids' Corps locations.

**Cleaning:** This is the process of using soapy water to wipe down or scrub a surface. This does not kill viruses or bacteria. It removes dirt and grime.

**Sanitizing:** This is the process of using bleach to kill 99.9% or more of viruses or germs on a surface.

After each day, hard surfaces (tables, service areas, door knobs, broom handles, trash cans, hard plastic toys, etc.) can be sprayed with bleach solution and allowed to air dry overnight. iPads should be wiped down with sanitizing wipes.

Disposable gowns will be available for staff, but will not be required unless there has been probable or confirmed COVID exposure in the center.

Safety Guidelines:

- Cleaning and sanitizing should take place in ventilated areas. Doors should remain open. Staff wear gloves while cleaning and handling trash whenever possible as available.
- All spray bottles must be labeled.
- Spray bottles are to be stored out of reach of children.
- Staff must wash hands after handling chemicals.

**Soapy Water Bottle Preparation:** Spraying a surface with the soapy water solution bottle and wiping off debris and solution constitutes "cleaning" within these procedure.

- Add 2-4 drops of dish soap to each spray bottle after filling it up with warm water.

- Give the bottle a gentle shake to ensure the soap mixes with the water.
  - Soapy water bottles need to be made every morning.

**Bleach Solution Preparation:** Spraying a surface with the bleach water solution bottle and allowing the solution to sit for at least 2 minutes (or allow to air-dry) constitutes “sanitizing” within these procedures.

- Bleach Solution needs to be made carefully.
- Fill sink/spray bottle with warm water. Add approximately 1 tsp (1 eye dropper) of bleach per quart of water (exact amount of bleach will vary depending on the amount of water in the sink; large spray bottles hold 1 quart of water).
- Test your Bleach with a test strip and match it to the color key on the test strip bottle to 50-100ppm.
- Bleach must be mixed at the highest strength of 50-100ppm no more and no less. Reaching the highest level of concentration will give us the highest level of sanitation.
  - Bleach solution needs to be made every morning.

**Cleaning and sanitizing food preparation and service areas:**

Each table used is in good repair and is easily cleanable and is cleaned and sanitized before and after each use.

- Spray surface with soapy water and wipe clean with disposable paper towels.
- Surfaces that require cleaning: table top, seating area, any areas regularly touched by children or staff, and any area that is obviously unclean.
- Spray with bleach solution and allow to air dry. If tables are to be immediately used by use, for example, during food service, bleach can be wiped away by staff after 2 minutes.

**Cleaning and sanitizing dishes:**

- Reusable dishes must be washed after each meal and may not be left out overnight.

Use the following steps:

Step 1: Scrape existing food off of the dishes into a trash can.

Step 2: Wash dishes using warm soapy water in the designated “wash” sink.

Step 3: Rinse the soapy dishes off in the “rinse” sink filled with warm water.

Step 4: Sanitize the dishes in a “sanitize” sink filled with room temperature bleach solution.

Step 5: Let dishes air dry.

**Cleaning and sanitizing hard plastic toys (including bins):**

Toys must be cleaned and sanitized using the 3 sink method (wash, rinse, and sanitize).

Step 1: Soak and scrub toys in warm, soapy water (use a brush to get crevices clean).

Step 2: Rinse toys in clean water.

Step 3: Immerse the toys in bleach solution.

Step 4: Allow toys to air dry before used by a child; make sure toys do not contain traces of the sanitizing solution

Objects such as puzzles, books, etc. can be spot cleaned and sprayed with the bleach solution.

**Frequency:**

- Once soiled or in contact with a known contagion, all hard plastic toys will be set aside for cleaning and sanitizing prior to reuse
- Each room will have a “yuck” tub for contaminated toys. Yuck tubs can be cleaned and sanitized in the middle and at the end of the day.
- All hard plastic toys that were used, but not soiled/in contact with a known contagion will be checked and sanitized daily and spot cleaned if necessary
- All toys must be completely dry before being placed back in the classroom for use.

**Cleaning and sanitizing bathrooms:**

Before and after program day restrooms will be spot cleaned and sanitized. After each use by a child, staff should check the restroom to determine if it needs to be spot cleaned and/or sanitized.

Compliance with this procedure will be audited by the Center Director and confirmed by the checklist that is to be filled out and posted in each bathroom. Staff will ensure that:

- Toilets are flushed
- Toilet paper and paper towels are provided in all dispensers
- Paper debris is removed from the floor
- All surfaces are cleaned and sanitized

**Cleaning and sanitizing floors:**

- All debris is to be swept up as needed. Any spills that require mopping are to be reported to the Center Director.

**Cleaning and sanitizing trash cans:**

- Ensure that materials are disposed of in the appropriate receptacle.
- Trash cans emptied when full and at the end of program daily.
- Trash cans should be sanitized and cleaned in accordance to the guidelines given for all commonly used surfaces.

**Storing cleaning and sanitizing agents:**

Keep all chemicals in the bottles or boxes they come in. If they are put in a different container for spraying, it must be clearly labeled.

- Cleaning agents and other chemicals must be kept in an area where children do not have access.
- Storage area must be away from food, equipment, and utensils.

**Preventative Handwashing Procedures and Routines**

*\*\*Hand sanitizer is not a replacement for handwashing.\*\**

*As an agency, we value the health and well-being of our staff, partners, and the children we serve. We want to ensure that as an agency, we are doing everything possible to minimize the spread of COVID-19 or any disease within our programs. Please reach out to your supervisor for support around messaging to families.*

**How to Wash Hands:**

Below are CDC recommendations for washing hands:

1. Wet your hands with clean, running water (warm or cold), turn off the tap, and apply soap.

2. Lather your hands by rubbing them together with the soap. Lather the backs of your hands, between your fingers, and under your nails.
3. Scrub your hands for at least 20 seconds. Need a timer? Hum the “Happy Birthday” song from beginning to end twice.
4. Rinse your hands well under clean, running water.
5. Dry your hands using a clean towel or air dry them.

### **When to wash hands:**

Staff and children are expected to wash hands anytime they transition from one space to another, before and after eating, or anytime their hands are soiled.

### **Entering Program:**

- Staff should wash their hands before and after conducting health screenings.
- Staff should wash hands in the staff restroom when they enter the building.
- Children will use hand sanitizer before entering the building
- When any children and/or staff enter program, they must wash their hands after putting their gear into cubbies or in the designated location. After their hands are washed and their items are put away, they can then start participating in program.

### **Returning from Outside:**

- When any children and/or staff enter program from outside time, they must wash their hands after the removal of their gear.

### **Before and After Food Service:**

- All staff involved in handling and preparing food will need to wash their hands before and after handling food. Even if gloves are used – handwashing before/after and between glove changes must be done. Before and after eating, all children and staff will wash their hands.

### **Before and After Administering Medications**

- Any staff involved in administering medications must wash their hands before and after administration.
- Children must wash their hands before and after receiving medication.

### **After Using the Restroom**

- All staff and children must wash their hands after using the restroom.

### **Any Staff or Child Blowing Their Nose, Coughing, or Sneezing**

- Any staff and/or child who blow their nose, cough, or sneeze, must wash their hands.
- Any staff who help a child blow their nose, cough, or sneeze, must wash their hands before putting on gloves, provide aid to child, and then wash hands again.
- Please review Responding to Possible Illness and Child Isolation Procedure if a child or staff are experiencing symptoms of COVID 19.

### **Any Staff or Child Who Touch and/or Remove Garbage or Help with Cleaning**

- Any staff and/or children who touch and/or remove garbage must wash their hands after handling.

- Any children who help clean (such as spraying or wiping down tables) must wash their hands before and after assisting.

### **Before and After Working with Any Child in Isolation**

- Any staff who is supervising a child in isolation should wash their hands before and after.
- Any child who is feeling ill should wash their hands immediately.

## **Procedures for Physical Distancing**

Ensuring that the staff and children within KCI classrooms feel a connection and belonging are essential elements of child development. Simultaneously, KCI must maintain safe practices and procedures to reduce the contraction and spread of COVID-19. Physical distancing is a public health practice that is used to prevent or limit the spread of the COVID-19 virus. By keeping ourselves at a six-foot distance, we can reduce the spread of germs.

Physical distancing is a very difficult concept for pre-school children to understand. A central part of their development physically and socially is dependent upon their interactions with their peers and the trusted adults in their lives being much closer than 6 feet. Below are some policies and procedures we will be implementing to reduce the spread of germs:

### **General Information:**

At this time, KCI will not mix children between cohorts. (Siblings of children in East classroom 4 will be allowed to pass through the classroom, accompanied by their parent/adult while wearing a facemask to get to their own classroom). East classrooms 1 & 2 are considered a cohort and Muldoon classrooms A & C are considered a cohort.

The maximum class size of any KCI classroom is eighteen children.

Only parents and approved visitors will be allowed in the centers/classrooms. To ensure static classrooms center directors will provide coverage, if possible, instead of contacting a substitute.

Physical distancing practices will be explained frequently to children in age-appropriate manner and will be encouraged when children are indoors and unmasked (during meal and nap times) to the extent possible.

### **Classroom setup:**

Children will use cubbies that are spaced apart to the extent possible. Staff will, as best possible, manage transitions to avoid large groups of children at cubbies at the same time.

Children will be separated when sitting at tables for meal time as much as possible and will use plastic dividers while eating.

Each classroom will have a quiet/safe place.

Classrooms will have water pitchers kept out of reach of children. When a child requests water, a staff member will pour the water into a disposable cup for the child.

Cots and cribs will be separated at least 6 feet edge to edge, if possible.

### **Procedures for In Classrooms:**

All materials and supplies will be placed in each classroom, before the start of class in order to reduce staff movement from space to space.

Children will store and place their belongings in their assigned cubbies.

Before and after class, staff will clean and sanitize all supplies, tables, chair, and toys according to the Cleaning, Sanitizing & Handwashing Procedures.

Doors will be propped open to prevent the use of door handles and promote ventilation. Windows will be opened as much as possible to promote ventilation.

**Procedures for Transitions:**

If possible, no two cohorts or groups be in hallways at the same time.

**Procedures for Outside Spaces:**

Each cohort will have their own outside time. At no time will multiple cohorts be outside together. At East Center, due to the separation of the playground, EHS children may be on the west end of the playground while Head Start children are on the east side with the separation fence in place.

Staff and children may remove their masks while on the playground ensuring proper hand washing procedures are met.

**Procedures for in the Restroom:**

Staff will follow normal KCI procedures for restroom use.

A staff from each classroom should be assigned to monitor children to ensure proper handwashing after bathroom use.

**Procedures for Baby Carriers in EHS:**

KCI does allow the use of baby carriers in the EHS classroom. It is a nice way to connect with the youngest children. The following procedure must be followed:

- Due to COVID-19 all staff must wear a mask.
- The center director will assign a carrier to each child or the carrier will be washed between uses.
- Staff will either wear a gown and discard after use or will change shirts after carrying an infant. Staff are required to have a change of clothes available at the site.
- The center director will make sure caregivers are aware of the ages the carrier is intended for and use it in accordance with the instructions.