



Employment Reference
(Required by Municipality of Anchorage Child and Adult Care Licensing)

- To Be Completed by Applicant -

Applicant Name: _____ Position(s) Applied for: _____

Other Names Used in Employment: _____

I authorize the person/company named below to provide Kids' Corps, Inc. with pertinent information they may have regarding employment, including my reasons for leaving. I am signing this waiver voluntarily, and request that the person/company named respond to this reference inquiry with full and complete information.

Applicant Signature: _____ Date: _____

Reference Name: : _____

↓TO BE COMPLETED BY REFERENCE↓

Type of reference: Employment Professional Personal School

Length of time employed (if employment reference) (mo/yr) _____ to (mo/yr) _____

Eligible for rehire (if employment reference)? Yes No

Length of time you have known the applicant (professional/personal) _____

Provide information about the applicant in the following areas by placing an "x" or "✓" in the box you feel best answers the area. These questions are required by the Municipality of Anchorage Child and Adult Care Licensing Code for qualifications of caregivers. Please answer these questions to the best of your ability:

Category	Yes	No	Comments
Does the applicant show any serious health, alcohol, or drug problems? If yes, explain in comments			
Can you attest to the applicant's ability to work successfully with children? If no, explain in comments			
If you have never observed this person with children, do you believe this person has the ability to work successfully with children? If no, explain in comments			
Does the applicant show warmth, love, and acceptance of children?			
Does the applicant give firm but fair discipline to children?			
To your knowledge, has this person ever abused or neglected a child, committed a crime of violence, sexual assault, perjury or disorderly conduct?			
What qualities or skills do you believe will enable the applicant to work successfully or unsuccessfully with children:			

If you had a child that was in need of childcare, how would you feel about leaving the child in care with the person named above? very good good hesitant would not leave my child in their care _____

Provide information about the applicant in the following areas by placing an "x" or "✓" in the appropriate box

Category	Above Average	Average	Below Average	Category	Above Average	Average	Below Average
Attendance/Dependability				Interactions with adults			
Communication (verbal and written)				Organizational skills and abilities			
Please use additional page for any other comments							

Signature/Title of Reference: _____ Date: _____

Address of Reference: _____

Telephone Number where reference can be reached: _____

May we share this reference with the applicant? Yes No