

Pre-service 2020—Program Year Overview



Warm up

Use the “chat” function to respond



What's the proper spelling of our organization's name?

Hint: trick question

- A. Kids Core, Inc.
- B. Kid Corps, Inc.
- C. Kids Crops (OK, this one was probably a typo)
- D. Kids' Corp, Inc.





Wow, that's a lot of punctuation for 12 letters!

Answer: None of the Above

Second warm up question:

What's something you don't know now that you want to know by the end of the week?

We're experiencing a historical event that is changing the world permanently in ways we may not immediately understand.



Who we are, our values, don't change



This is what we stand for....

- We embrace the diversity and uniqueness of the children and families we serve
 - We keep families at the center of decision making for their children
 - We are champions for children and families in our community
 - We give our best every day in order to help each child and family achieve success
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Our 2020/21 program schedule

Classroom	Type of Service (Virtual or regular classroom)	# of children	# of staff assigned to classroom	Schedule	Hours
East 1, 2, 3	Virtual	Up to 20	TBD	TBD	TBD
East EHS	Regular classroom	8	6	M-F	7:30-5:30
East 5	Regular classroom	8	6	M-F	7:30-5:30
Mt. View	Virtual	Up to 20	TBD	TBD	TBD
Muldoon A	Regular classroom	8	4-5	M-F	9-1
Muldoon C	Virtual	Up to 16	TBD	TBD	TBD
Ridgeline	Regular classroom	8	4-5	M-F	9-1

Schedule proposed to remain in effect through January 3, 2021.



What would cause this schedule to change? Will we open more classes/add more children if conditions get better? What about when ASD goes to 5 days per week?

- Long term closure only if state or Muni issues a mandate closing schools
- Possible short term closure of a classroom or center if there is a Covid-19 positive among staff or children. We would seek guidance from the Public Health department.
- Virtual services are an option for families for the whole year. It is possible some families will elect to continue virtual services even after ASD reopens on a normal schedule. It is possible a teaching team may have both virtual and classroom based families.
- Once ASD returns to a 5 day per week schedule we likely would transition to opening classrooms at Mt. View, Muldoon C and East 1,2,3. This would take at 3-4 weeks. We won't bring classes back to full enrollment as long as physical distancing is part of our service plan.

Are we still responsible for meeting Performance Standards?

Here's what the Office of Head Start says:

- ▶ *While adhering to these standards is vitally important, programs will not be penalized in the 2020-2021 program year if they are unable to meet these requirements within the required timeframes, due to challenges related to the COVID-19 pandemic. Programs are expected to make every effort to complete these requirements within the timeframes, and should document those efforts.*



Will staff who are unable to perform all their job duties remotely be paid their regular wages?

- ▶ Yes, at least through September 30. We know that not all staff who work remotely will have a full 40 hours of work to do every week. It is possible that the Office of Head Start will extend the current practice after September 30.
- ▶ If OHS does not do this we have several resources available to try to ensure all staff receive their full pay at least through December 31. These resources include federal paid FML, a special KCI leave bank (work in progress) and each employee's personal leave. These resources will help to make up for any shortfall that exists between hours worked and hours paid, IF the Office of HS changes their guidance after September 30.



What will we do about attendance? Will we still have to track it? How do we track attendance for virtual services?

- ▶ **The Office of Head Start has said:** *“Programs will not be penalized for low attendance or variation during the 2020-2021 program year. However, it is critically important that programs track and analyze the cause of absences for all children regardless of what type of services they are receiving.”*
- ▶ We will be adjusting our attendance follow up procedures, especially when dealing with absences due to illness. We will continue to promote good attendance while also making sure we are empowering families to keep their child home when there is any sign of illness.



Family engagement and home visits—will we be doing them?

- ▶ Yes, but in a new way....
- ▶ Home visits and parent teacher conferences are still important (and required) and will be done virtually until the public health situation improves
- ▶ For family engagement & support....We are not currently doing home visits or hosting family engagement events. However, we are still building relationships with families, working on family partnership agreements and will be making virtual connections with families just as frequently as we did in the past.



What about meals, especially for families enrolled in virtual services?

- No family style meals or tooth-brushing (including swish/swallow) until further notice
- We still want to find creative ways to promote and encourage social interactions and good oral hygiene
- We're not there yet but we are working on having a meal option available for virtual services

What about child assessments?

- Child assessments are still required for children attending both on-site and virtually. Parents will play a larger role in completing screenings and assessments this year, especially in virtual classrooms.



Will there be coaching?

- ▶ Yes--Group coaching session will be done virtually and the coach's observations of staff will be done through videotaping and virtual feedback
- ▶ OHS will give us guidance on CLASS observations in September
- ▶ Regarding professional development in general, since March there has been an explosion of training content online that is relevant to Head Start staff across the board. It is increasingly common to find whole conferences done virtually. Sessions are often recorded and are available for viewing anytime.

Are we still doing screenings and sharing results with parents?

Yes OHS again....

- ▶ *“Completing developmental, hearing and vision screenings is vitally important. (Screenings) may even be more important during the current crisis, so that programs can begin working with families on necessary referrals and services. However, programs will not be penalized if they do not complete this requirement within 45* calendar days of when the child first attends the program.”*
- ▶ Heads up-- Developmental assessments this year will be done using the ASQ 3 instead of the ESI-R.

In conclusion, this is a new experience for all of us. Everyone's input is crucial.

